

**RECORD OF PROCEEDINGS  
REGULAR BOARD MEETING  
Monday, July 18, 2022**

The Board of Education of the Garfield Heights City School District met in regular session on Monday, July 18, 2022 at 5:30 p.m. with Mrs. Nichelle Daniels, President presiding.

**ROLL CALL**

Present: Mrs. Daniels, Mr. Juby, Ms. King, Ms. Morrison  
Absent: Ms. Thomas, Excused

**EXECUTIVE SESSION**

Moved by Mr. Juby, seconded by Ms. King to enter into Executive Session at 5:35 p.m. to discuss negotiations.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Mrs. Daniels  
Nays: None

Adjourned from Executive Session at 6:05 p.m.

**ADOPTION OF AGENDA**

Motion by Mr. Juby to table item 20.8

Motion died due to a lack of a second.

Moved by Ms. King, seconded by Ms. Morrison to adopt the agenda.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels  
Nays: Mr. Juby

**MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

Moved by Ms. Morrison, seconded by Mrs. Daniels to approve the minutes from the June 13, 2022 Regular Board Meeting.

Ayes: Ms. Morrison, Mrs. Daniels, Mr. Juby  
Abstain: Ms. King  
Nays: None

**BOARD PRESIDENT'S REPORT**

Good evening, ladies and gentlemen...

On behalf of the entire Board of Education for the Garfield Heights City Schools, I hope you are enjoying your summer and finding time for some fun and relaxation with family and friends. The Garfield Heights City Schools remains blessed to have such a dedicated group of teachers and instructors who work tirelessly to mentor our young students and propel them towards their respective futures. The Board of Education remains faithfully dedicated to our entire staff, our student body, and to public education, on the whole... so that we can together fulfill our renewed *vision* of the Garfield Heights City Schools, to become a premier educational institution, recognized throughout

Ohio as fully preparing students to be leaders equipped with real world skills to contribute to a global society...and our *mission*, which will be to fully prepare students to pursue their dreams and give back as engaged citizens and future leaders. Thank you for your partnership on this matter.

Next, on behalf of the Board of Education, I want to thank Treasurer Al Sluka and our Assistant Superintendent Sean Patton, for their help, guidance and efforts during this interim period of transition in welcoming Dr. Reynolds as our new Superintendent. Your leadership has been very apparent, and useful during this process. Thank you.

Finally, while we're all enjoying ourselves, hopefully for a few more weeks of summer, this time of year has always brought me...personally...great hope and expectations, for the future. The dawn of a new school year is upon the Garfield Heights City Schools, and excitement swirls around us. As a board, we have worked hard to set the organizational direction for the Garfield Heights City Schools with the new vision, mission, goals outlined in our plan...and, we believe we have the right leadership going forward... now it's time for the community to join together, plan-in-hand...united behind our leadership... and collaborate to put that plan to work. You see, these are more than words, this plan is our "North Star" for educational greatness...Garfield Heights students and staff, can and will have an impact on our global society... and the Board of Education looks forward to linking arm-and-arm with the community to make this plan.... *A reality*. How exciting!

Enjoy your final few weeks of summer. Thank you.

#### **COMMITTEE REPORTS:**

*Cuyahoga Valley Career Center - Ashley M. Thomas, M. Ed.*

*Wellness Liaison – Heather Morrison*

*Legislative Committee - Ashley M. Thomas, M. Ed. & Nichelle N. Daniels*

*Finance Committee - Heather Morrison & Nichelle N. Daniels*

*Community and Family Engagement Liaison – Millette King, M. Ed. L.S.W.*

On July 27<sup>th</sup> from 6:00pm -8:00pm there will be a community engagement event to engage with the county planning on the Mast Plan for the City of Garfield Hts. The meeting will be held at the civic center. You can also go on the city's website to obtain information to complete a community survey.

Christmas in July will be held on Saturday July 23<sup>rd</sup> from 1:00pm-7:00pm at the Recreation center. The cost is \$5 with proof of residency and \$10.00 for non-residents. There are a variety of fun activities planned.

Rachelle Tonsing has been appointed Councilperson for Ward 5 after the resignation of Jason Blake.

The next regular City Council meeting will be held on August 8<sup>th</sup> at 7:00pm in council chambers.

MYCOM Garfield Hts. will host a Community Engagement Event on Friday July 22<sup>nd</sup> beginning at 6:30 until 8:30. Dinner will be served at 6:30 and will be offered to families while food lasts. There will be fun and games and fresh produce available. The event will take place at Holy Spirit Church on 131 St.

The Garfield Hts. Police Department will host their Citizen Police Academy starting September 12, 2022. If you are interested, contact the police department executive Assistant to request an application.

Policy Committee – Joseph Juby & Nichelle N. Daniels

Legislative Liaison – Ashley M. Thomas, M. Ed.

## **PRESENTATIONS**

## **RECOGNITIONS/COMMENDATIONS**

## **SUPERINTENDENT'S REPORT**

Good Evening Board Members and community,

As we work through the month of July we have a few updates:

First we completed our summer learning in June. Students in grades 1- 5 attended William Foster to work on targeted skills in reading and math each morning during the two-week session. Many students elected to stay for lunch and participate in afternoon enrichment activities.

Our middle school students had the opportunity to complete STEM projects over a one-week session, allowing the district to bring in two different cohorts of students. Utilizing the kits and lesson plans developed by Camp Invention, students were able to work with their peers to problem-solve in innovative ways.

We thank everyone who was part of our summer learning programs in June.

The district also distributed student Summer Solution workbooks. We encourage everyone to continue to work on these materials each day.

In August we will welcome our Kinderbound students. This program allows us to prepare our Kindergarten students as they start their educational journey with the Garfield Hts City Schools. Once again, this program will be taught by our own kindergarten teachers.

The district is also in the process of getting the buildings ready for August with our summer cleanings. I was able to visit a few buildings last week and the building custodians and cleaners are doing a wonderful job.

The district has been very busy in hiring new staff and getting everyone on board with our new Employee onboarding program called Frontline Central. The new staff is looking forward to starting their positions within our district.

Finally, the district administrators have been working with our new Superintendent, Dr. Richard Reynolds as he prepares to begin his new role on August 1<sup>st</sup>.

This concludes my report.

## **REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS**

None

## REPORTS & RECOMMENDATIONS OF THE TREASURER

Moved by Mr. Juby, seconded by Ms. King to:

Approve the Board Financial Report for June 2022.

Approve Resolution 2022-14, a resolution approving the final Fiscal Year End 2022 appropriation amounts, as presented.

Approve Resolution 2022-15, a resolution amending Resolution 2022-11 fiscal year end 2022 transfer and advance amounts, as presented.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Mrs. Daniels

Nays: None

## RECOMMENDATIONS OF THE BOARD OF EDUCATION

Moved by Mr. Juby, seconded by Ms. Morrison to approve Resolution 2022-16, a resolution of the Board implementing Substitute HB 583, as presented.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Mrs. Daniels

Nays: None

## SUPERINTENDENT RECOMMENDATIONS – ADMINISTRATIVE PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Administrative Staff items as presented.

Approve the following Administrative Contracts:

Name	Title	Contract Days	Effective
Jonah Forte	Director of Special Education	260	08/01/2022 - 07/31/2025
Lindsey Komora	Middle School Assistant Principal	210	08/01/2022 - 07/31/2025

Approve the job title change for Dale Krzynowek from Coordinator of Athletics and Student Activities to Director of Athletics and Student Activities.

Approve the Administrative Staff Salaries for the 2022-2023 Fiscal Year.

Approve the new administrative job description of DEI Learning Coordinator.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Mrs. Daniels

Nays: None

**SUPERINTENDENT RECOMMENDATIONS – CERTIFIED PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Certified Staff items as presented.

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE DATE
Claire Tuleta	Intervention Specialist	Middle School	7/11/22 (never started)
Emma Streets	Intervention Specialist	Middle School	7/18/22 (never started)
Cassandra Stanton	Science	Middle School	7/09/22

Approve the Certified Contracts for the 2022-2023 school year as follows based upon completion of criminal background checks and valid ODE Licenses:

NAME	POSITION	BLDG.	DEGREE	STEP	EFFECTIVE
Alyssa Herbell	Grade 3	Elmwood	B+10	4	8/22/22
Sean Ivancic	Grade 2	Maple Leaf	B+10	3	8/22/22
Janice Bailey	Math	Middle School	B+0	8	8/22/22
Susan Acter	Intervention Specialist	Middle School	B+0	5	8/22/22
Kimberly Watters	Intervention Specialist	Middle School	M+0	8	8/22/22

Amend the certified contract of Ashlee Jackson, Guidance Counselor at the Middle School from M+0 to M+10 based on educational verification for the 2022-2023 school year.

Approve the following Lead Title I teachers for up to 20 additional hours in the month of August prior to the start of the regular work calendar. These teachers will participate in AIMSweb training, curriculum work and professional development that will support their new positions:

Chelsi Baxter, Diane Horvath, Melissa Flood, Heather Corporan, Laura Bartlett, Beverlee Mahone

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Mrs. Daniels

Nays: None

**SUPERINTENDENT RECOMMENDATIONS – QUALIFIED PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Qualified Staff items as presented.

Approve the Qualified Staff Salaries for the 2022-2023 Fiscal Year.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Mrs. Daniels

Nays: None

**SUPERINTENDENT RECOMMENDATIONS – EXEMPT PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Exempt Staff items as presented.

Approve the change of hours for Carol Schillero, Secretary of Special Projects at central office, from 5 hours per day to 7 hours per day 210 days per year.

Approve the Exempt Staff Salaries for the 2022-2023 Fiscal Year.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Mrs. Daniels

Nays: None

**SUPERINTENDENT RECOMMENDATIONS – CLASSIFIED PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Classified Staff items as presented.

Approve the following Leave of Absences:

NAME	POSITION	BLDG.	TYPE	EFFECTIVE
Jo Ann Bowling	Housekeeper	William Foster	Medical LOA	7/5/22 - 7/27/22

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Mrs. Daniels

Nays: None

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: CONTRACTS:**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the following contractual items:

Approve the agreement between Garfield Heights City Schools and James Fruits, Creative, LLC.

Approve the agreement between Garfield Heights City Schools and Star Therapy & Sales Corp. to serve students in IEP’s needing occupational therapy services for the 2022-2023 school year.

Approve the agreement between the Garfield Heights City Schools and the Educational Service Center of Cuyahoga County to serve students on IEP’s for the 2022-2023 school year.

Approve the service agreement between the Garfield Heights City Schools and Damon Industries for the 2022-2023 school year.

Approve the one year professional service agreement with Pisanick Partners for the 2022-2023 school year to be paid out of the food services fund.

Approve the service agreement between the Garfield Heights City Schools and Beyond Words Music & Dance Center for the 2022-2023 school year to provide music therapy to students as documented in the IEP.

Approve the contract between Garfield Heights City Schools and Robert Tromp for Federal Program consulting services for the 2022-2023 school year.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Mrs. Daniels

Nays: None

Moved by Ms. King, seconded by Ms. Morrison to approve the contract between Garfield Heights City Schools and YDH Consulting for the 2022-2023 school year.

Ayes: Ms. King, Ms. Morrison, Mrs. Daniels

Nays: Mr. Juby

## **RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: MISCELLANEOUS:**

Moved by Ms. King, seconded by Ms. Morrison to approve the following miscellaneous items:

Adopt the enVision Mathematics Common Core Grades 6-8 Savvas 202, a program for 6-8 mathematics to be paid from the general fund.

Approve the purchase of AIMSweb as the state approved diagnostic center for the 2022-2023 school year to be paid from Title funds.

Approve the IEP Writing Stipend for Jon Peterson Scholarship, Autism Scholarship and any other district IEP needs at an hourly rate stipend of curriculum rate for the 2022-2023 school year to be paid from the IDEA-B Grant.

Approve an hourly stipend at the curriculum hourly rate for Home Instruction as required on the students IEP to be paid from IDEA-B Grant.

Ayes: Ms. King, Ms. Morrison, Mr. Juby, Mrs. Daniels

Nays: None

## **REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS ITEMS:**

Tammy Moeller – Stated that we finally have a board that supports teachers and appreciates what they do.

Robin Castagnola – Read statements from teachers Jeff Cunningham, Peggy Posendek, Joann Wright, and that highlighted their proudest moments being a teacher in the Garfield Heights City Schools.

Rebecca Shotliff - Read statements from teachers Janet Kaliszewski, Constance Watt, Audrey Roalofs, and Nicki Rose.

Terese LePelley - I want to take a moment to thank you. To thank you for your ongoing efforts since you came into office. Being a leader is not always an easy task. Even though it may appear thankless, the intrinsic and extrinsic rewards can be many. Our students, staff, and community are the beneficiaries of this necessary work. We are just beginning. Soon our students and staff will enter our buildings. From the first day, we will build relations and foster our student growth into adulthood. The good and the necessary is captured in these moments. And this work includes you, the School Board. All stakeholders must communicate and work together in order to allow our students the success they deserve. As President of GHSA, I challenge you to listen, reflect, collaborate and work together in bringing the Garfield Heights City Schools back to the District it once was. A district whose staff members stay their whole career because of the manageable workload, competitive pay, low class size and equitable services in each building. Our working conditions are our students learning conditions. That is the district our students and community deserve. I look forward to being part of the process. I would also like to acknowledge our speakers tonight. I always love the memories. We all have those memories of school and it is a nice thing to hear. Also, we have pizza and drinks outside that you are welcome to join us after the meeting. Good Luck to you.

Mrs. Daniels: Thank you. Again, I appreciate everyone coming out this evening and, just in the spirit of things here, just sharing our best educational experiences in Garfield Heights. I would like for any of my Board members to be able to share. Because at the end of the day, there's a lot of great things that happen in our district every single day. We have amazing students. We have amazing parents. We have amazing educators. We have amazing community members that come in and support our students. We all have those memories and we have had those experiences here in the Garfield Heights City Schools. I have faith in our district. I sit here because I have faith. I have faith in the entire district. Everything that makes this thing run and go. I would not trust my eight children in this district, and you guys, if I did not have faith. So in the faith and the spirit of this discussion today, if any of my Board Members would like to share any of their positive educational experiences, because we all have had children or served in this district in some capacity. Would you guys like to share this evening?

Ms. King: I will share. I have two children that graduated from Garfield Heights. One graduated in 2016 and the other in 2019. My children received a great education here in Garfield. And you know some of the memories that I had...Miss Wanderstock and of them were in National Honor Society. Both of my children are very, very, very, very, very bright children. But I have one that goes above and beyond and does what she needs to do; and I have another one that is very lazy and I have to kick them in the butt. I remember going in when the youngest was here, because there were here a year together, I was going to meet the teacher night. One of their teachers, and I think the teacher is here, biology, Mr. Sommers. He said your daughter had the best t-shirt, (they had to design a t-shirt), that I have ever seen. And your son, I think was the worst. I'm like, Mr. Summers, you're absolutely correct. Because that's how my children roll. DJ waits until the night before and says he needs a white t-shirt. Olivia tells me months ahead of time. That's just how they roll. I know when I received comments from teachers whether they were positive or negative, I know they were absolutely correct because I know my children. On behalf of myself, thank you very much for all the hard work and dedication that you have to our scholars. It is greatly appreciated and I look forward to continuing to make new memories as we continue to forge ahead.

Mr. Juby: You probably know both my wife and I were graduates of Garfield Heights High School. My three children graduated with honors and they were part of, I don't see Miss Wanderstock here.....part of the National Honors Society. They also participated in many sports. Most of you teachers probably didn't have my children or my wife and I. Otherwise, you would be as old as me. I want to thank you again for coming tonight.

Ms. Morrison: So I currently have three children in the district - a soon to be sixth grader, fourth grader and senior in high school. So I see many faces out there that my children have had. I could just harp on all three, but one of the most special memories is my son. He has a rare genetic disorder, so he has a lot of learning disabilities. I remember in first grade, with Mrs. Kaliszewski, that he learned to read. Between her and Mrs. Artrip. I remember sitting at home with him and him having that little paper and reading for the very first time to us. Thank you.

Ms. Daniels: I have many, many, many memories. I have eight children in this district. I have an incoming kindergartener all the way up this year to a senior in high school. With those statistics, if you guys have not taught my children at some point, you will. Because I have enough to go around. Every day I have a positive experience with the educators in this district. Because they partner with me to make sure that my children are successful. And with eight kids, I probably got a case load of teachers, right? Between everybody's teachers, intervention specialists, you guys are phenomenal with supporting my children. But my best experience is one of my daughters. I had the pleasure of adopting her. She came into this district in the second grade at a kindergarten level and cross categorical classes at Maple Leaf. It was a challenge. I wasn't sure. But the staff surrounded us. They supported us. They pushed her and me as a mom to make sure that we would see her full potential. That daughter is now going to the 11<sup>th</sup> grade and in honors classes. No IEP. No special education services.



That is because of the partnership and the great education here in the Garfield Heights City School District. It's not common for students to go from cross cat to honors. That is thanks to the many educators that sit in this room today that helped her get through that. Helped me. Because it was many tears. Or it was they're calling me again. So there's just many, many experiences I have every single day. That's why I sit at this table. Because I have faith in the education here in the Garfield Heights City School District. There's nowhere that you can get that kind of education in my belief other than the Garfield Heights City School District. I would like to just thank the educators today for just opening up the door for us to have these positive conversations about the great things that happen in the district on every level. That's what educators do, right? You guys open up opportunities for us to learn more. For us to be educated. For us to educate the community on who we really are as the Garfield Heights City School District. So I applaud you guys today for coming and sharing what we know is the best of part of our district.

### **ANNOUNCEMENT OF NEXT BOARD MEETINGS**

Board of Education Special Board Meeting - 6:00 P.M.  
August 8, 2022


Board of Education Regular Meeting at High School – 6:00 P.M.  
August 15, 2022

### **MEETING ADJOURNMENT**

Moved by Mr. Juby, seconded by Ms. King to adjourn the meeting at 6:53 p.m.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Mrs. Daniels  
Nays: None

  
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President

  
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Treasurer